



State of Nevada – Department Of Personnel

CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
SENIOR PHYSICIAN (RANGE A)		B	10.211
SENIOR PHYSICIAN (RANGE B)		B	10.212
SENIOR PHYSICIAN (RANGE C)		B	10.219

DEFINITION OF THE CLASS:

Under administrative direction, performs professional medical duties involving general examination, diagnosis, care and treatment; supervises the medical services of physicians and consultants; provides medical consultative services to State agencies and institutions; and/or acts as liaison between State and medical community; and performs related work as required.

EXAMPLES OF WORK: (The following is used as a partial description and is not restrictive as to duties required.)

Examines new patients or patients with conditions by using standard medical examination procedures in order to diagnosis and recommend special treatment and care.

Plans and reviews care and treatment of individual patients by continual assessment and updating with nursing and technical staff in order to achieve medical objectives.

Prescribes medications by using standard pharmacological procedures in order to facilitate treatment and care of individual patients.

Performs, when qualified to do so, surgical operations by using standard surgical procedures in order to achieve medical objectives.

Participates in staff conferences by organizing and preparing material for discussion and by leading the discussion in order to review cases and to facilitate staff development and improvement.

Supervises professional, technical and other employees engaged in the care of patients by planning, assigning work, monitoring assignments and writing evaluations; and identifying and providing for training needs in order to ensure compliance with medical, program, state and federal standards.

Consults with vocational rehabilitation counselors by sharing medical assessment of the extent of disability of individual patients in order to assist in placement in an appropriate vocational rehabilitation program.

Participates in licensure and federal regulation surveys by providing medical supervision in order to ensure health care facilities' compliance with licensure and Medicare/Medicaid program regulations.

Provides medical consultation to the Health Administrator by participating in development of the Health Division's goals and objectives; advising local health officials on the status of laws and public health matters; and directing responsibility to prevent the spread of sickness and disease in order to enable the Administrator to administer a program of public health protection for the public.

SENIOR PHYSICIAN (RANGE A)
SENIOR PHYSICIAN (RANGE B)
SENIOR PHYSICIAN (RANGE C)

B **10.211**
B **10.212**
B **10.219**

Page 2 of 3

EXAMPLES OF WORK: (cont.)

Assesses the severity of medical impairments and make disability decisions by reviewing disability case files in order to determine residual functional capacity or limitations and rehabilitative potential.

Serves as liaison between state and medical committee by consulting with private physicians and attending medical meetings in order to promote cooperative working relationships.

SPECIAL NOTE: Positions classified as Senior Physician may be utilized in a variety of agency functions, such as in the Health Division acting as consultant to the administrator and the Bureau of Regulatory Health Services; the Rehabilitation Division consulting on disability determinations and performing general medical examinations; or the Department of Prisons performing medical duties involving general examinations, diagnosis, care, treatment and referral.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These may be acquired on the job and/or needed to perform the work assigned.)

Knowledge of Nevada Revised Statutes applicable to the practice of medicine in Nevada State facilities and programs. Knowledge of the service and functions of agencies and community resources in order to provide referrals. Knowledge of the principles of effective supervision as applied to directing the work of subordinates involved in medical programs.

ENTRY KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (Applicants will be screened for possession of these through written, oral, performance or other evaluation procedures.)

Comprehensive knowledge of the principles and practices of general medicine and public health as required. Knowledge of physical diagnosis and the use of medicines. Knowledge of recent developments in general medicine.

Ability to administer medical treatment and diagnostic or public health programs. Ability to coordinate and direct the work of professional staff. Ability to prepare reports, case histories and interpret medical records. Ability to establish and maintain effective working relationships with administrators, other professionals and patients. Ability to analyze situations accurately and adopt an effective course of action.

EDUCATION AND/OR WORK EXPERIENCE:

Range A

I

Graduation from a medical school accredited by the American Osteopathic Association or approved by the Nevada Board of Medical Examiners with one year of internship in an approved hospital and three years of experience in the practice of medicine or osteopathy; OR

SENIOR PHYSICIAN (RANGE A)
SENIOR PHYSICIAN (RANGE B)
SENIOR PHYSICIAN (RANGE C)

B 10.211
B 10.212
B 10.219

Page 3 of 3

EDUCATION AND/OR WORK EXPERIENCE: (cont.)

II

Completion of an appropriate residency approved the American Medical Association or the American Osteopathic Association; OR

III

An equivalent combination substituting each year of resident training for a year of medical or osteopathic practice.

Range B

Board eligibility in a medical or osteopathic speciality.

Range C

Board certification in a medical or osteopathic speciality

LICENSE: Possession of a license to practice medicine or osteopathy in the State of Nevada at the time of appointment.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

	<u>10.211</u>	<u>10.212</u>	<u>10.219</u>
ESTABLISHED:	9/1/64	9/1/64	9/1/64
REVISED:	4/1/67	4/1/67	4/1/67
REVISED:	1/5/73	1/5/73	1/5/73
REVISED:	6/29/73	6/29/73	6/29/73
REVISED:	12/13/77	12/13/77	12/13/77
REVISED:	7/1/86R	7/1/86R	7/1/86R
	7/18/86-3	7/18/86-3	7/18/86-3
REVISED:	7/1/89P	7/1/89P	7/1/89P
	8/19/88PC	8/19/88PC	8/19/88PC
REVISED:	10/1/91LG	10/1/91LG	10/1/91LG
REVISED:	7/1/93LG	7/1/93LG	7/1/93LG